

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

November 6, 2025

**WORK SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

PLEDGE OF ALLEGIANCE – Mike Napier

PRESENTATIONS/RESOLUTIONS

A. State Report Card Update – Mandy Aug

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Tonja Schoelwer, East, 4th Grade
(effective June 1, 2026; for retirement purposes)
- b. Julie Wiencek, Senior High, Math
(effective June 1, 2026; for retirement purposes)

2. Unpaid Leave of Absence

- a. Lisa Blau, Crossroads, EL Teacher
(effective for a .5 day on December 19, 2025; for personal reasons)
- b. Nicole Rawlings, Creekside, School Counselor
(effective for a .25 day on October 21, 2025 and full days October 22, 2025 through October 31, 2025; for personal reasons)

3. Employment

- a. Extracurriculars 2025-2026

District

Michael Alcorn, Show Choir Tech Director

Senior High

Sydney Burdge, Soccer, Assistant Girls
Tyler Elrod, Track, Head Coach

Kevin Flaig, Wrestling, Assistant
Robert Horton, Bowling Coach, Assistant
Phillip Matteson, Bowling Coach, Lead Assistant
Nedra Nichting, Bowling Coach, Assistant
Eric Richmond, Basketball, Sophomore, Boys
William Van Verth, Marching Band Instructor
Kyle Ware, Swim Coach, Assistant

Freshman

Shaun Shanklin, Wrestling, Assistant

Middle – Creekside Middle and Crossroads Middle Combined

Joshua Fraasman, Football, 7th/8th Grade
Raymon Jones, Football, 7th/8th Grade
Brandon Kaiser, Wrestling, Coach, Girls
Michael Mynhier, Track, Middle School Head, 7th/8th
Ronald M. Sims, Football, 7th/8th Grade

Middle – Crossroads Middle

Michael Mynhier, Basketball, Boys 7th/8th Grade
Jacob Rump, Basketball, Girls 7th/8th Grade
Michael Wright, Basketball, Girls 7th/8th Grade
Josh Bowen, Basketball, Boys 7th/8th Grade

Central Elementary

Gary Smith, Intramurals – Basketball

East Elementary

Samantha Basil, Elementary Select Choir Director

South Elementary

Christopher Turner, Intramurals

West Elementary

J. Michael Holz, Talent Show Coordinator
Jill Frechtling, Elementary Drama Club Advisor 50%
Jessica Trimble, Elementary Drama Club Advisor 50%

b. **Volunteers 2025-2026 (Athletic)**

John Cline
Timothy Curtis
Austin Staton
Apiyo Thomas

(The above-noted persons are recommended for approval as volunteer coaches for the 2025-2026 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; 2nd _____

_____ Begley _____ Berding-Miller _____ Clark _____ Gundrum _____ Napier

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Lisa Bernert, High School, Educational Assistant
(effective the end of the day November 3, 2025; to accept another position within the District)
- b. Teresa Blair, Crossroads, Clerk IV
(effective November 2, 2025; to accept another position within the District)
- c. Jayda Haney, East, Educational Assistant
(effective the end of the day October 15, 2025; for personal reasons)
- d. Henry Lee, Crossroads, Educational Assistant
(effective the end of the day November 7, 2025; for personal reasons)
- e. Julia Silver, Creekside, Clerk IV
(effective the end of the day October 27, 2025; for personal reasons)

2. Unpaid Leave of Absence

- a. Derinda Barnes, South, Educational Assistant
(extension of unpaid leave of absence October 25, 2025 through November 30, 2025; for personal reasons)

3. Employment

- a. Brittany Baiza, Central, Food Service Assistant
(effective November 3, 2025; for a replacement position)
- b. Kenneth Barnes, Compass, Custodian
(effective October 29, 2025; previously temporary position; for a replacement position)
- c. Kul Basnet, Transportation, Bus Driver
(effective November 3, 2025; for a replacement position)
- d. Lisa Bernert, Creekside, Clerk IV
(effective November 4, 2025; for a replacement position)
- e. Teresa Blair, Crossroads, Educational Assistant
(effective November 3, 2025; for a replacement position)

- f. Emma Digman, Crossroads, Educational Assistant
(effective October 27, 2025; for a replacement position)
 - g. Miranda Freytag, Crossroads, Educational Assistant
(effective November 3, 2025; for a replacement position)
 - h. Christina Hollingsworth, Crossroads, Clerk IV
(effective November 3, 2025; for a replacement position)
 - i. Megan Isaacs, East, Educational Assistant
(effective October 27, 2025; for a replacement position)
 - j. Isaac Lunsford, Senior High, Custodian
(effective October 30, 2025; previously temporary position; for a replacement position)
 - k. Theresa McKay, Freshman, Data Entry I
(effective November 3, 2025; for a replacement position)
 - l. Amy Napier, Senior High, Educational Assistant
(effective November 3, 2025; for a replacement position)
 - m. Teresa Stephens, Crossroads, Clerk IV
(effective October 2, 2025; for a replacement position)
 - n. Clark Tilton, Crossroads, Educational Assistant
(effective November 3, 2025; for a replacement position)
4. Support Substitutes 2025-2026

Yinet Blanco
Theresa McKay
Xerek Saylor
Sarah Van Houten
Keari Whited

(All recommendations are for the 2025-2026 school year at a rate approved by the Board, and contingent upon satisfactory submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

B. Items for Board Discussion

1. Book Study – Brian Begley

2. Organizational Meeting in January – Jay Phillips
3. Resolution on Administrator Contracts – Kim Hauer
4. Board Policies – Kim Hauer
 - a. BF – Board Policy Development
 - b. EHC – Cybersecurity
 - c. JFCK - Use of Electronic Communications Equipment by Students
 - d. EBC - Emergency Management and Safety Plans
 - e. DBD - Budget Planning
 - f. DE - Revenues from Tax Sources
 - g. FD - Tax Issues
 - h. IND - School Ceremonies and Observances/Patriotic Exercises
 - i. EHA - District Records Commission, Records Retention and Disposal
 - j. KBA - Public's Right to Know
 - k. GCI - Professional Staff Assignments and Transfers
 - l. JECBB - Interdistrict Open Enrollment (Interdistrict Transfer)
 - m. IGBEA and IGBEA-R - Reading Skills Assessments and Intervention
 - n. IKA - Grading Systems
 - o. IKF - Graduation Requirements
 - p. IGBAA - Special Education Model Policies and Procedures

D. Items for Board Action

1. Recommend approval of an agreement with Burer’s Garage, LLC, for maintenance services of all motor vehicles and equipment as stated in Exhibit B of the agreement to be effective July 1, 2025 through June 30, 2028, with a district option to extend two additional years.
2. Recommend approval of the Incentive Review Group (IRG) Agreement.
3. Recommend approval of the Resolution on Administrator Contracts.

WHEREAS, the Fairfield City School District Board of Education (“Board”) is committed to

providing fair and lawful compensation to the Superintendent, Treasurer, and Administrators; and

WHEREAS, Federal or State law may at times restrict or prohibit certain forms of salary or retirement contributions;

NOW, THEREFORE, BE IT RESOLVED by the Fairfield City School District Board of Education that:

1. Salaries and fringe benefits provided under contracts with the Superintendent, Treasurer, and other Administrators shall be considered “salaries and compensation” for purposes of O.R.C. 3319.02.

2. If the Board is legally prohibited from making employee retirement contributions on behalf of an administrator, or if such contributions are made by salary reduction pick-up, the Board shall add to the Administrator’s salary the amount of the Administrator’s contribution, then currently picked up and paid, including all retirement contributions on the picked up amount and such additional amounts due for the tax consequences resulting from this change. The Board shall then deduct and remit such amounts directly to STRS or SERS (as applicable) on the Administrator’s behalf. This arrangement shall be a condition of employment and not at the Administrator’s option.

3. If any form of compensation under such contracts is later determined to be inconsistent with, or prohibited by, law, the Board shall adjust salary compensation in an amount equal to the value of the compensation determined to be inconsistent or prohibited.

BE IT FURTHER RESOLVED, that this resolution shall be effective immediately and incorporated by reference into the contracts of the Superintendent, Treasurer, and Administrators of the Fairfield City School District.

Motion to accept the recommendations: _____; 2nd _____

_____ Begley _____ Berding-Miller _____ Clark _____ Gundrum _____ Napier

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Jerrilynn Gundrum
- B. Butler Tech – Brian Begley
- C. Student Achievement – Abby Berding-Miller
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

ANNOUNCEMENTS

November 20, 2025 – Board Meeting (Regular Session), 6:30 PM, Fairfield Central Elementary School, Cafeteria

November 24, 2025 – Conference Exchange Day – No School

November 25-28, 2025 – Thanksgiving Break – No School

December 1, 2025 – School Resumes after Thanksgiving Break

BOARD MEMBER COMMENTS**RECESS TO EXECUTIVE SESSION TO DISCUSS:**

The employment of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

Motion to convene executive session: _____; 2nd _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

ADJOURNMENT

Motion to adjourn: _____; 2nd _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

President adjourns meeting at _____ **P.M.**